

**ABC Company**

MORE THEN EVERYTHING



TOP  
TALENT  
SOLUTIONS

# Learning & Cultural Agility Report

11 Dec 2019

Mr Example

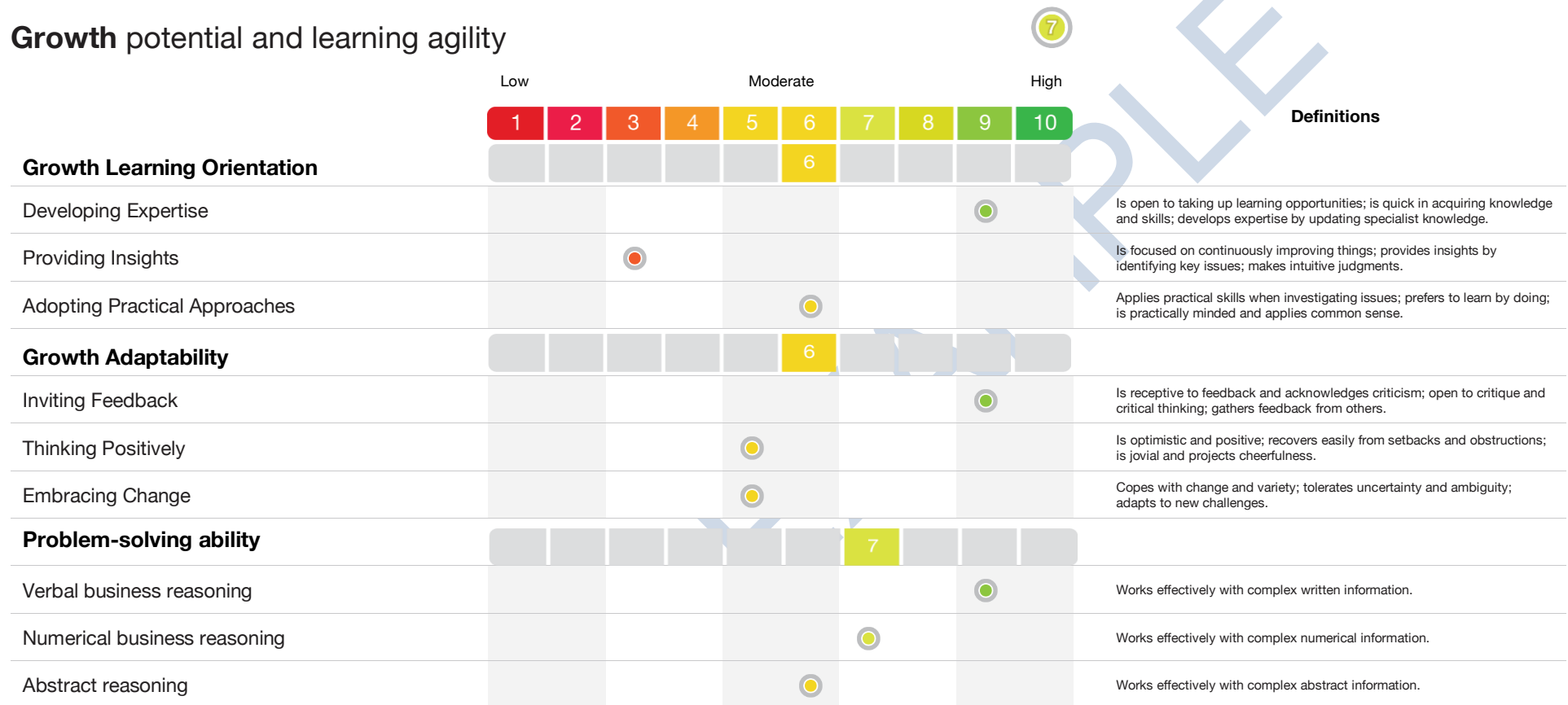
This report provides a profile of this individual against a range of backward-looking, foundational and forward-looking success factors or behaviours. These success factors have been identified as essential for effective performance as leader within specific contexts.

For any critical decisions, such as selection decisions, these assessment results must not be used in isolation and should be integrated with other available and relevant information.

The information contained within this report is likely to remain valid for 12 to 24 months, depending upon circumstances.

Confidential Information

## Growth potential and learning agility



## Cultural agility

6

Competencies	Low		Moderate						High	
	1	2	3	4	5	6	7	8	9	10
Tolerance of ambiguity										6
Resilience										8
Cultural curiosity						6				
Perspective-taking										7
Relationship building										7
Cultural humility										7

Orientation	Low		Ideal				High	
	Cultural minimization		2					
Cultural adaptability								9
Cultural integration						6		

### Self management

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### Relationship management

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### Cultural orientations

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## About the report

### Using this summary and additional reports

This Talent Match Report provides an overview of the key results attained from the assessment and compares this with critical behavioural requirements for a specific role.

This report should be read with the detailed reports from each of the assessment methods. The summary report is not intended to be comprehensive and should not be used as the single source of information in the making of any final talent decisions.

### About the assessment methods

The use of the assessment methods contained in this report is limited to those people who have received specialist training in its use and interpretation.

Questionnaires were completed online and without supervision. Due consideration must be given to the subjective nature of questionnaire-based ratings in the interpretation of this data.

### About the profile scores

The individual **profile scores** from the assessments have been compared with other individuals who have previously completed the assessment (more about this in the technical information section at the back of the report). Results are based on a 1 to 10 scale as shown below:

Score	Description of Rating Score
1	Individual scores are <b>well below</b> expectations - score is extremely low Higher potential than about 1% of the comparison group
2	Individual scores are <b>well below</b> expectations - score is very low Higher potential than about 5% of the comparison group
3	Individual scores are <b>below</b> expectations - score is low Higher potential than about 10% of the comparison group
4	Individual scores are <b>below</b> expectations - score is fairly low Higher potential than about 25% of the comparison group
5	Individual scores <b>meets</b> expectations - score is average Higher potential than about 40% of the comparison group
6	Individual scores <b>meets</b> expectations - score is average Higher potential than about 60% of the comparison group
7	Individual scores are <b>above</b> expectations - score is fairly high Higher potential than about 75% of the comparison group
8	Individual scores are <b>above</b> expectations - score is high Higher potential than about 90% of the comparison group
9	Individual scores are <b>well above</b> expectations - score is very high Higher potential than about 95% of the comparison group
10	Individual scores are <b>well above</b> expectations - score is extremely high Higher potential than about 99% of the comparison group